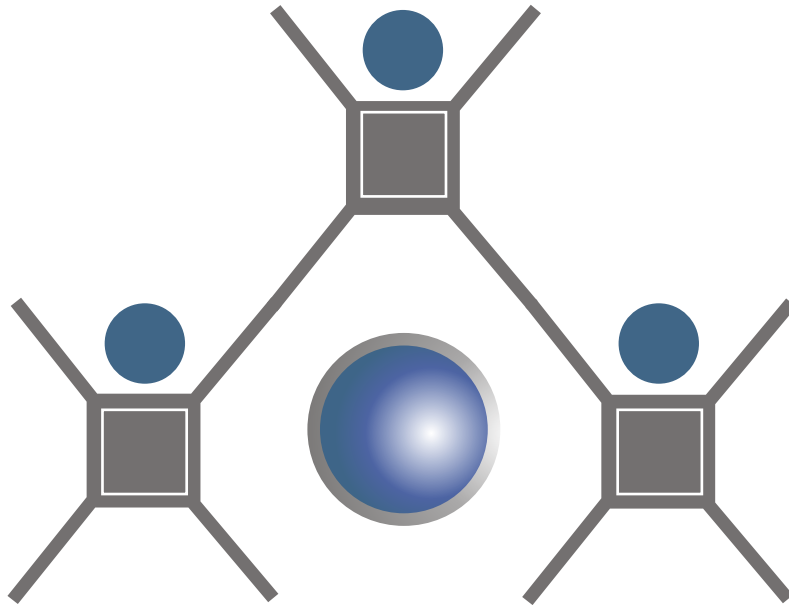


# TALENT FUSION



Managing Your Talent Supply Chain

**A NEW AGE RECRUITMENT SOLUTION**



# TALENT FUSION



## ABOUT TALENT FUSION

- Talent Fusion Services is an HR Solution Company
- Headquartered in Pune, we are a young, but fast emerging HR Solutions Company.
- Our team includes more than 60 internal employees and 75 contract employees working with customers around the world.
- We continue to grow, bringing our expertise to new industries in India, United States, Europe, the Middle East and anywhere else our customers need us.

## OUR USP

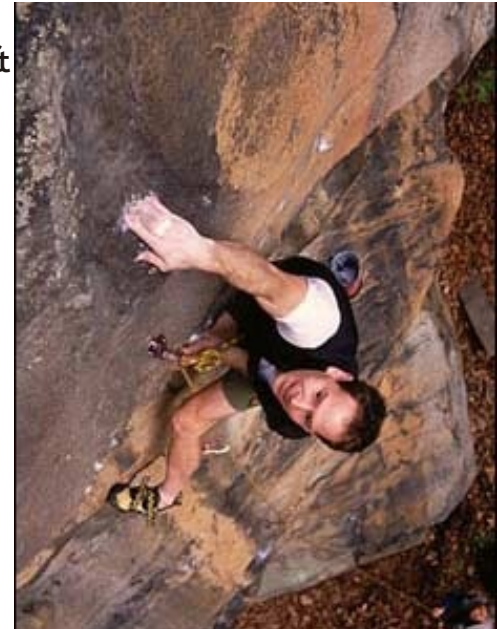
- Flexible and customized approach for each client
- Huge database for expertise domain.
- Specialized in Executive search
- Lateral Hiring
- Fast, efficient and successful closures
- Favorable cost-benefit ratio
- Assistance in negotiation of an employment agreement



# TALENT FUSION

## OUR STRENGTH

- Strategically positioned to assist organizations in sourcing & recruitment of quality Professionals
- Competency based interviewing skills to prepare a shortlist with recommendations to client
- Innovative recruiting & retention techniques
- Address recruitment needs across management functions, levels & locations



## OUR PRESENCE



# TALENT FUSION

Talent Fusion is one of the world's leading professional recruitment retained executive search and talent management providers.

Our Vision is 'To be the world's best at helping employers achieve success through people.' To get there, we work with clients to attract, select, engage, develop and retain the best people. Our Values of Integrity, Respect, Collaboration, Empowerment and Responsibility guide us. We are one of the world's leading providers of recruitment and human resource consulting solutions to all major industry sectors and disciplines.

Unlike most recruitment firms, we do not start by telling our clients and candidates what we can do, instead we work to understand their needs.

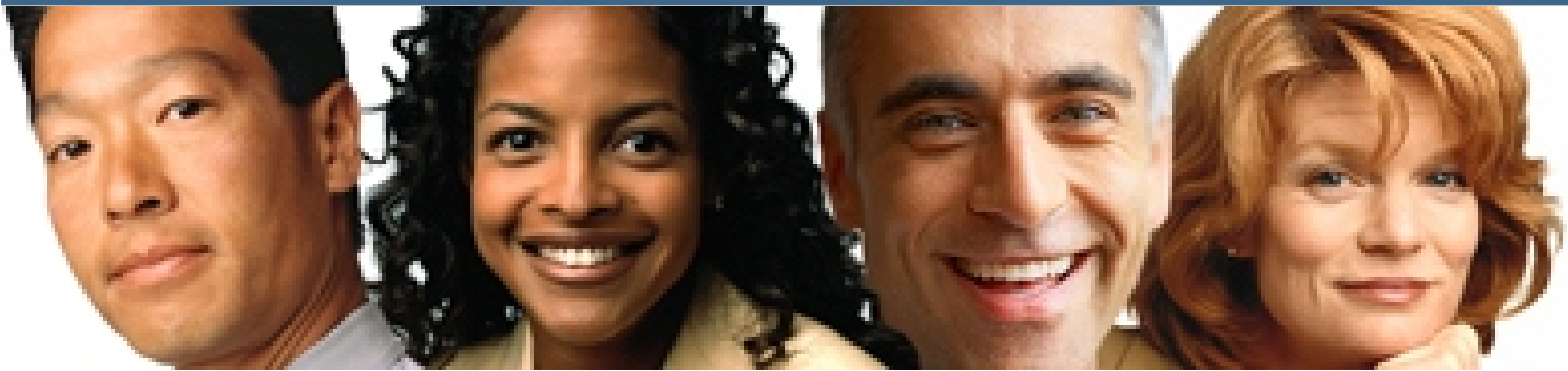
By fully understand our clients need and candidates potential and we provide solutions to meet their needs. We provide exactly what is required to get the job done – quickly, efficiently, cost-effectively and with the minimum of fuss. That is why, whether clients are looking for one new key employee or developing an on-going recruitment campaign we are the only logical choice.

Successful organizations almost always share one common feature – great people. It is the people factor, more than any other, that determines whether organizations succeed or fail. We spend a lot of time and resource to train our Recruitment Consultants and they are known in the industry for the professional service that they provide to our clients and candidates.

Our Head office is in Pune and we have 9 branches in India and 1 associate in Dubai and 1 strategic partner in UK.

Our Goal is to have 40 offices across India by year 2012 and serve the best 50 clients across the globe.

# TALENT FUSION



## OUR SERVICES

- Technical Evaluation
- Industry Analysis
- Compensation Survey
- Verification Check

### Core Services

### Value Added Services



- Permanent Staffing
- Contractual Staffing
- RPO-National
- Recruitment Event Management
- Executive Search
- Retained Search
- Vendor Management Services (VMS)

SEARCHERS

# TALENT FUSION



## TRAINING SERVICES

Talent Fusion Training is a Finishing School of various skills across the nation. We offer true competency-based programs, guarantee quality, and guarantee lowering your costs, all at the same time.

We believe that when it comes to training, you need to develop true competence in new skills, not just receive an overview of syntax and techniques. The best way to assure competence is through applying your knowledge on the practical platform. Our students spend at least 50% of their time in class performing live projects that build competence, confidence, and clarity.

All of our courses are instructor-led. Talent Fusion Training instructors are experienced professionals, cross-trained in several technologies and skills. We provide our services through two business groups:

- Individual Training

- Corporate Training

# TALENT FUSION



## INDIVIDUAL TRAINING

From large classroom training for companies to personalized instruction for individuals, our staff of experienced and professional trainers make learning interesting, fun, and memorable. If you're looking for increased language proficiency, greater confidence and the most convenient way to get on the fast track, check out our latest training solution.

Individual benefit from:

- Course content that is structured format and has defined curriculum
- An increase in individual skills and productivity
- Expertise in subject matter
- A structured delivery process in a traditional classroom environment
- An integrated curriculum with a best-of-breed design that blends theory with practical "hands-on" lab learning
- Access to training on technical resume writing, interviewing and career planning
- Flexible schedule designed for the working professional

# TALENT FUSION

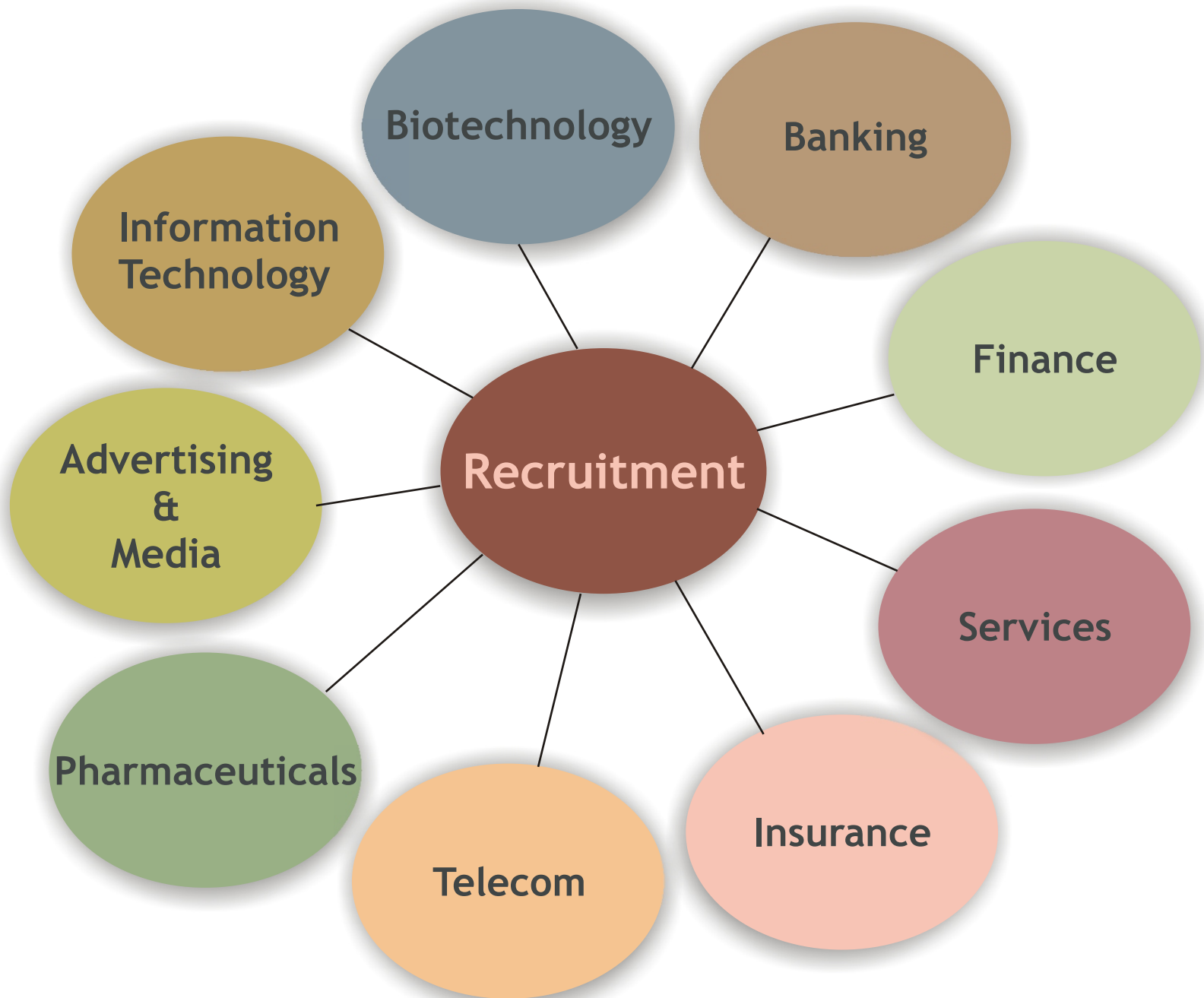


## CORPORATE TRAINING

The rapid proliferation of Information Technology has resulted in business houses falling back on cutting-edge technology solutions to streamline their business processes, cut costs and improve efficiency. This calls for up gradation of software and skill enhancement of existing human resources.

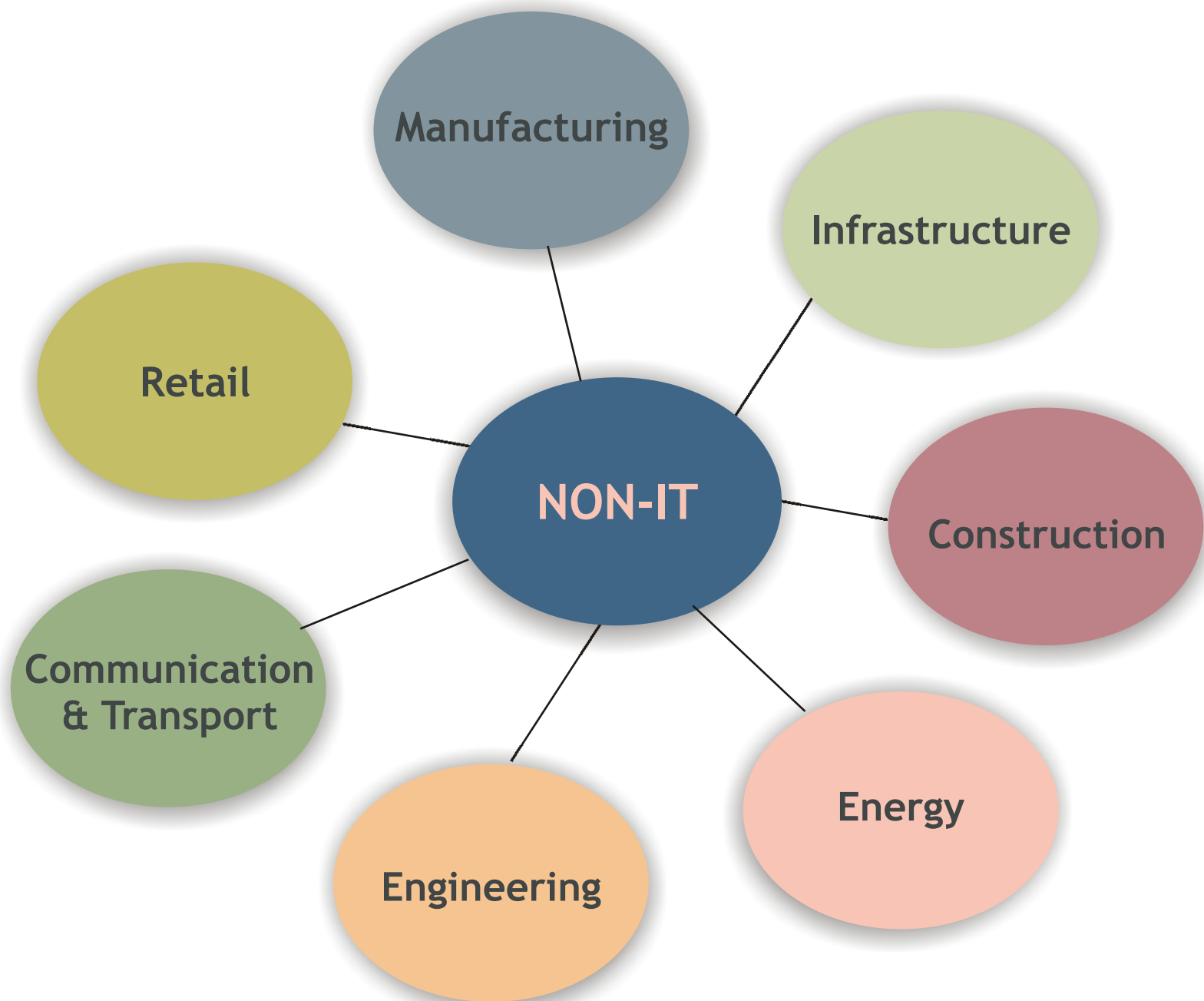
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## EXPERTISE AREAS



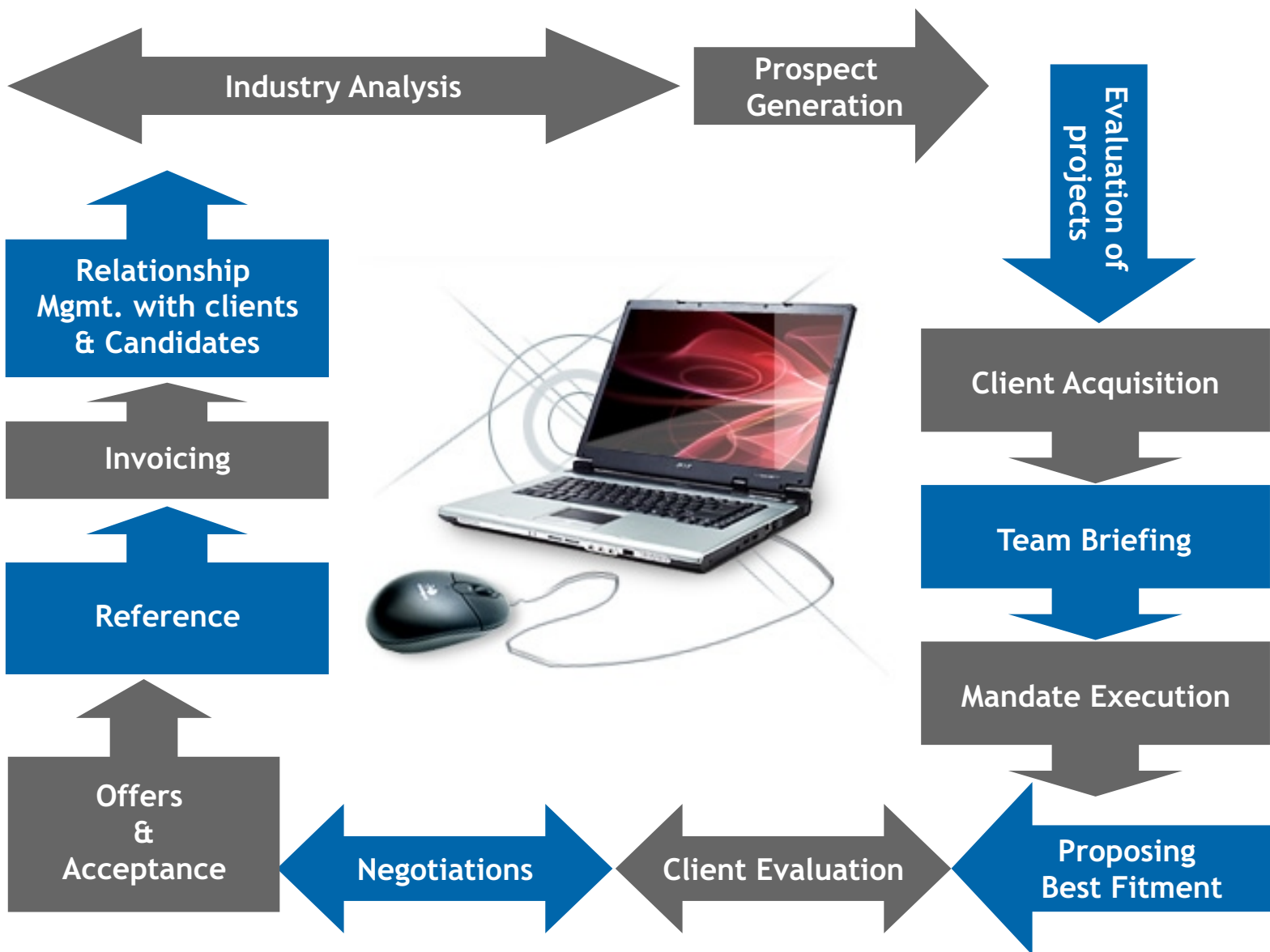
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## EXPERTISE AREAS



# TALENT FUSION

## OUR PROCESS



# TALENT FUSION

## OUR TEAM



- MBA HR graduates
- 2 to 6 years of Domain experience
- Strong background in research
- Association with HR forums
- 6 to 8 years of Domain Expertise
- Exposure to all job portals, headhunting, passive search, references & networking

# TALENT FUSION

## OUR CLIENTS



- Ismt
- Eclipsys
- Magna Steyr
- Crompo Technologies
- PSIPL
- Yardi
- RAS
- Ericsson
- Maersk
- Cerillion
- Infosys BPO
- Accenture
- Design spokes
- Kirloskar
- Websym
- Capstone Securities
- Mind Crest

# TALENT FUSION

## OUR STRATEGIC PARTNERS



SCTL is established IT Education and Services Company based in India. The company provides training programmes with a thrust on long-term Career Qualifications and the high-end short-term programmes in Information Technology. The Company also has a significant business in the Institutional segment where it offers Total Learning Solutions to individuals, Corporate, and Government.



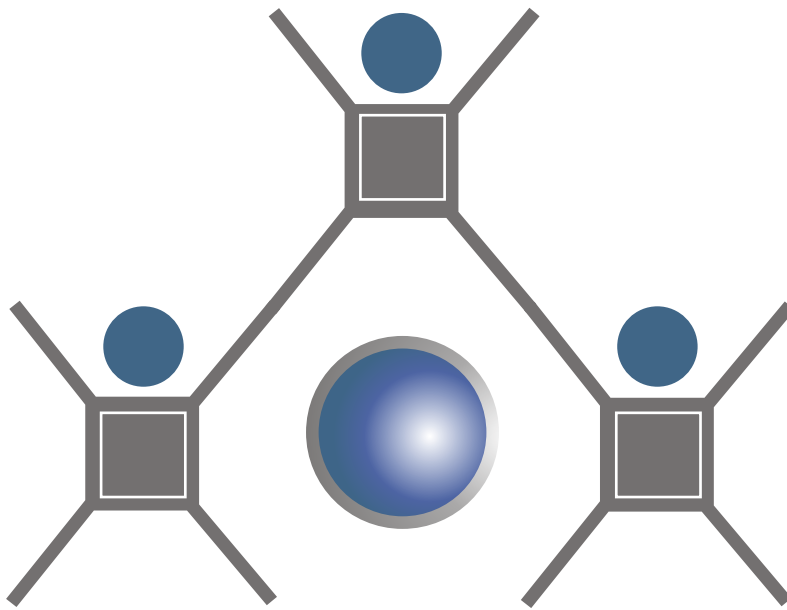
Recruitment Matters International (RMI) offers training, consultancy and advice to the staffing industry. The business was established in 1998 and, to date, we have trained people from 23 different countries worldwide. Whether you are an external or in-house recruiter, HR professional or employer - as you browse this website, you will find information on each of the areas of our expertise including our course content, investment cost and training schedule.



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# TALENT FUSION

THANK YOU



## CORPORATE OFFICE

Talent Fusion

Office no. 3, 2nd floor, Gupta house, Opp O Hotel,  
German Bakery lane, Koregaon Park, Pune-14,  
MH,INDIA

Phone Nos:

Tel.: +91 (0) 20 41094000 / 32343795

e-mail us: [info@talentfusion.in](mailto:info@talentfusion.in)